

# Enhancing Sustainability in the Supply Chain Seminar & Webinar

A networking event to unlock the power of  
community in your net zero journey.

This is a hybrid in  
person & online  
event

Paul Fencaros



Tanya Harris

**LANDER  
& ROGERS**



Jack Blackwell

CITY  SWITCH



# AGENDA



8:30: Registration and refreshments

9:00: Introduction to CitySwitch

9:15: Operationalising sustainability presentation, presented by Tanya Harris, Head of Sustainability at Lander & Rogers

9:45: Questions, wrap up, networking

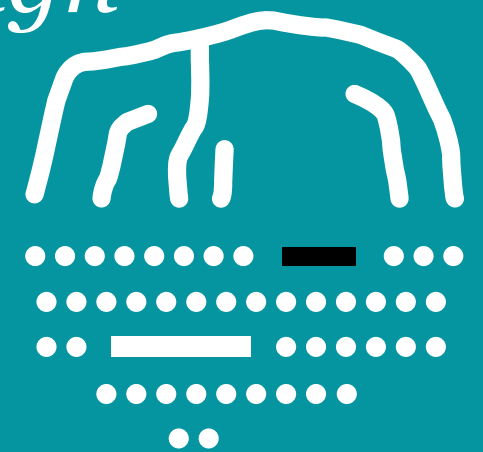
## ACKNOWLEDGEMENT OF COUNTRY

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*Lander & Rogers acknowledges the Traditional Owners of the land on which we work, in Melbourne, the Wurundjeri People of the Kulin Nation, and we pay our respects to Elders past and present.*

*We acknowledge the deep relationship, connection and responsibility to lands, waters and communities as central to identity and culture. We also recognise the critical role that all indigenous people globally play in ensuring that we secure a sustainable outcome for all.*

*As a law firm, we are aware that our legal system is based on the dispossession of First Nations people, who have a sacred and sovereign connection to the land.*





CITY@SWITCH

**Accelerating Net Zero**

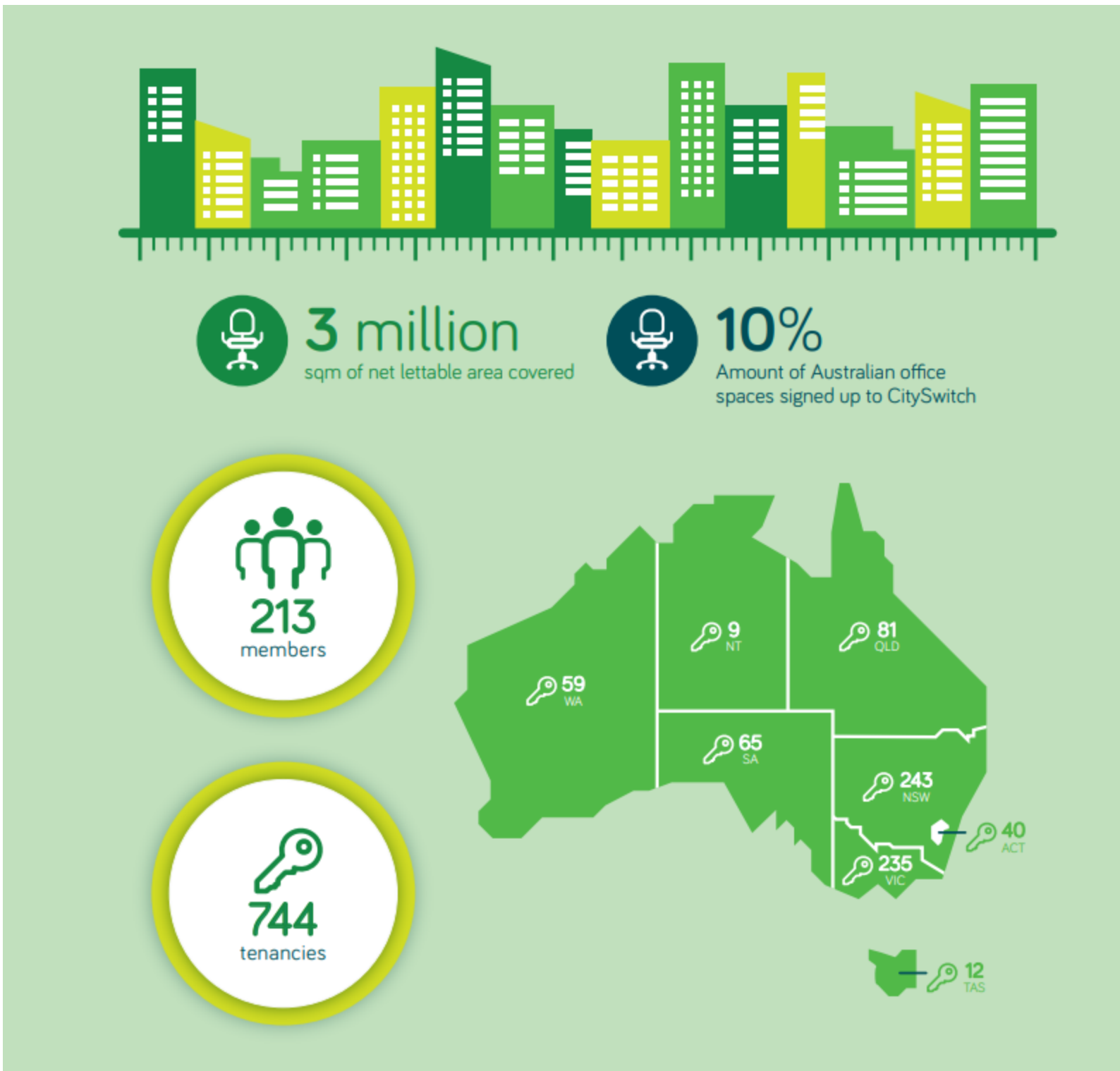


# The program, which is free to join, is helping business around Australia to:

- Simplify and structure the journey to net zero
- Encourage and engage their teams and executives
- Understand best practice and provide an opportunity to build collective knowledge
- Connect with other businesses of varying sizes, sectors and capabilities
- Be accountable and track their progress



# National Program



CitySwitch is a national program run by local councils and partners across Australia, with currently more than 200 members on their net zero pathway from private, public and not-for-profit sectors, including finance, legal, engineering, advertising and health. All sizes are welcome and represented.

**CITY OF SYDNEY**



**CITY OF MELBOURNE**

**NABERS**

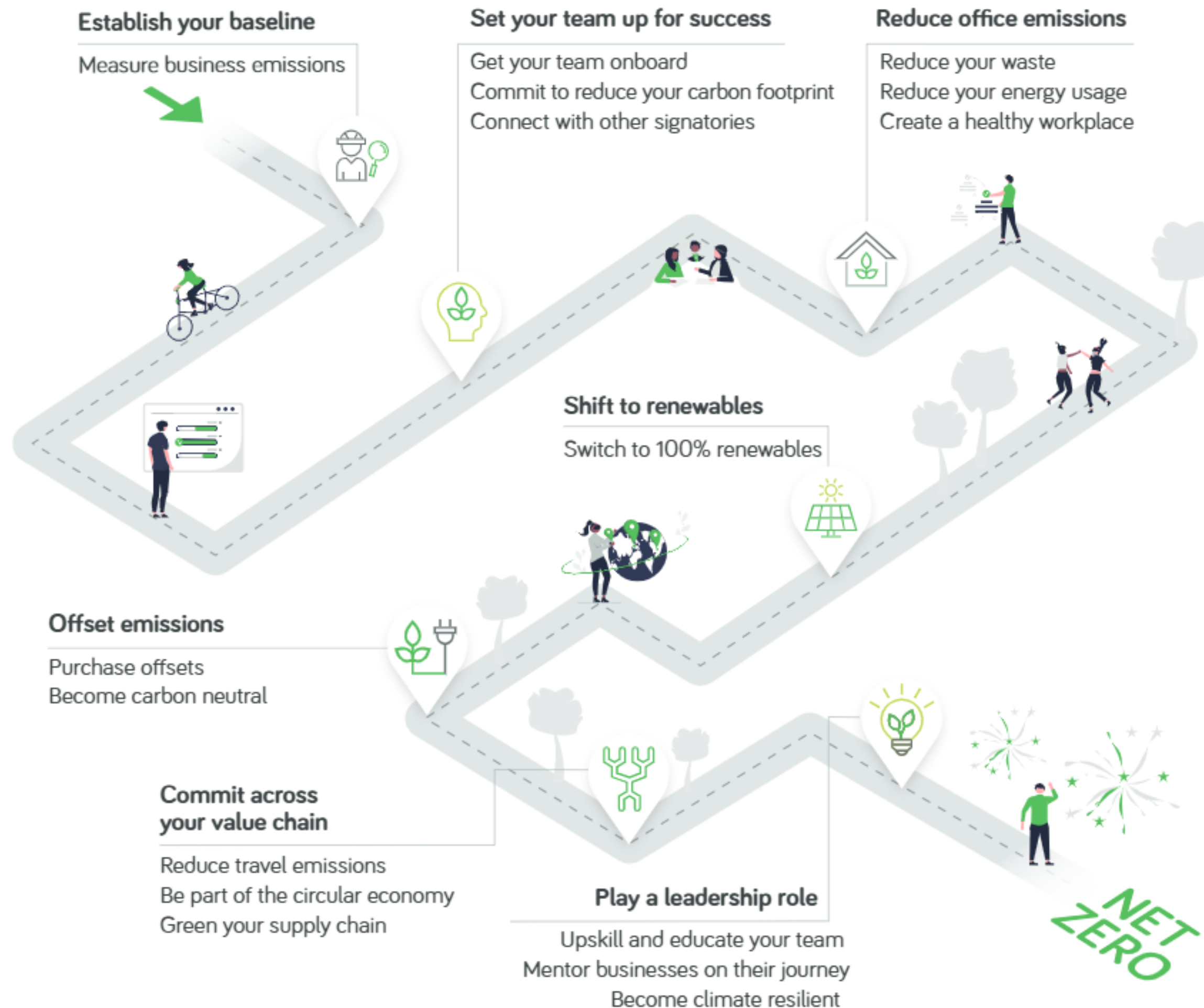
**CITY OF BALLARAT**



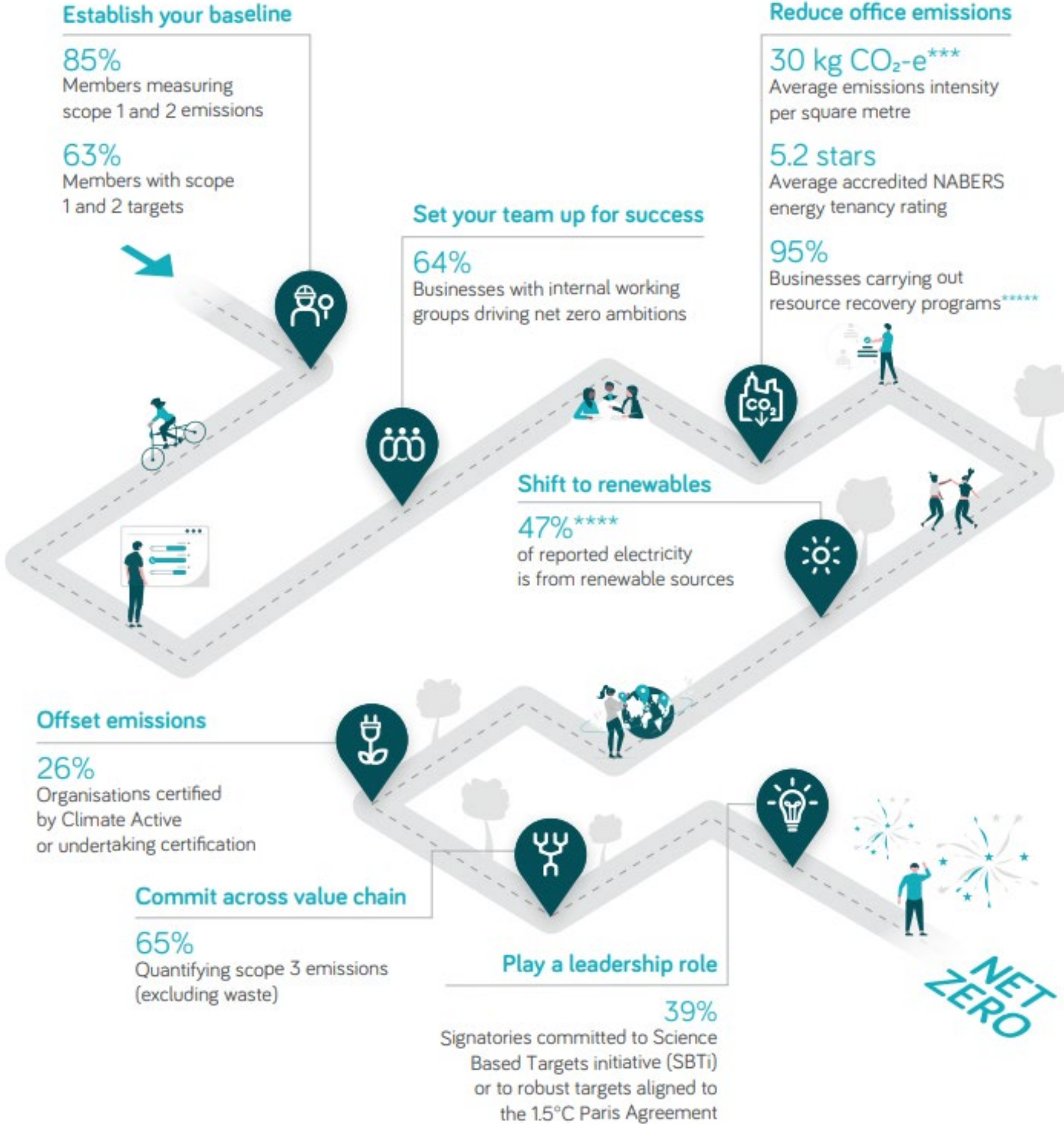
**CITY SWITCH**



# Your pathway to net zero:

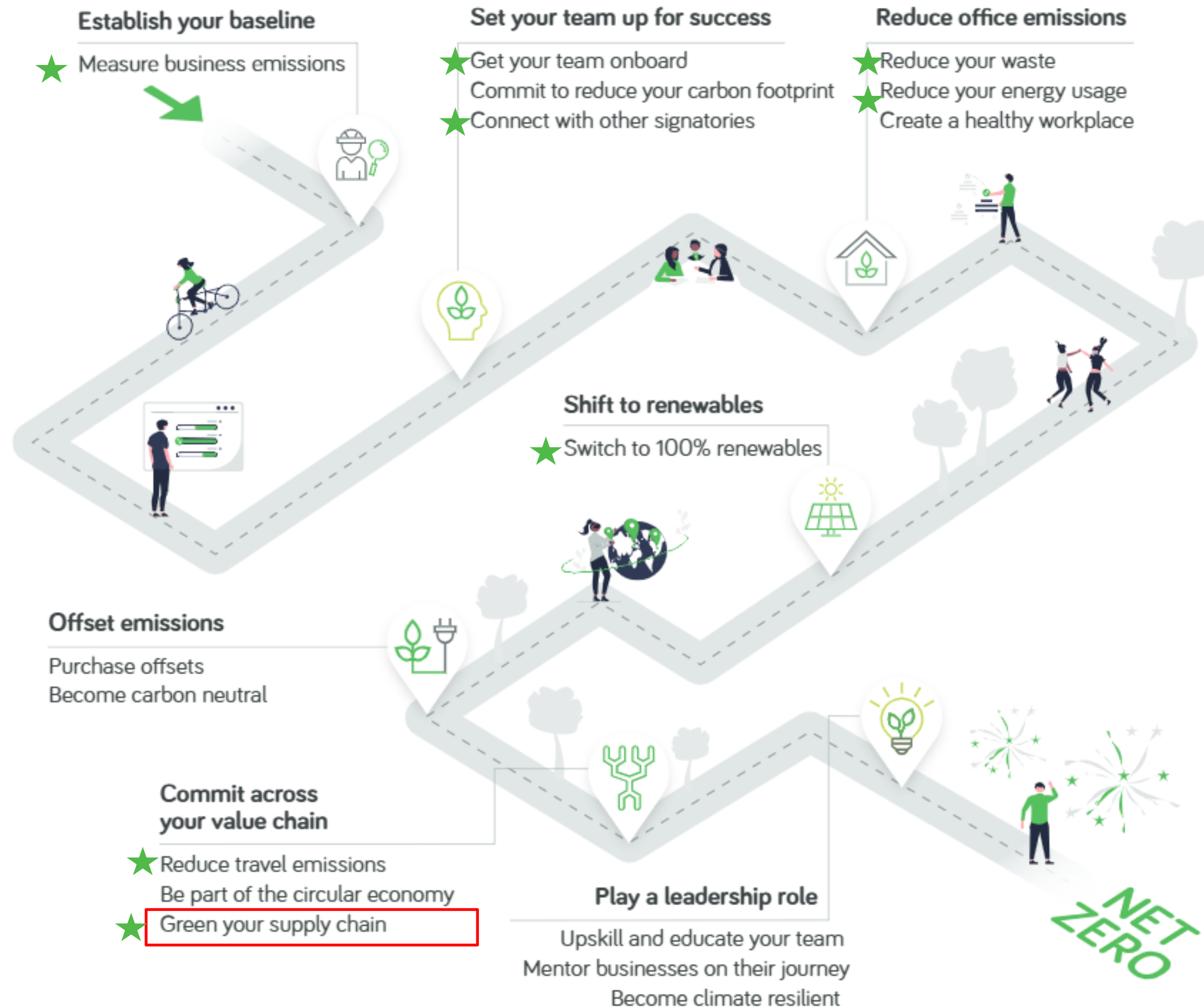


# Member Impact





# Your pathway to net zero:



# CitySwitch Mandatory Climate Reporting Webinar Series

## Webinar details:

### Webinar 1

'Introduction to Climate Reporting'

Wednesday 21<sup>st</sup> June 2025

12:00pm – 1:00pm AEST

### Webinar 2

'Data Collection & Reporting'

Wednesday 28<sup>th</sup> June 2025

12:00pm – 1:15pm AEST

### Webinar 3

'Navigating the Reporting Process & Finalising Disclosures'

Wednesday 4<sup>th</sup> June 2025

12:00pm – 1:15pm AEST

Presented by:

CITYⓈWITCH | Rewild.



# Why Join CitySwitch



## Unique program offering

There are many programs that build awareness, and a number that provide high-level information on net zero.

Relatively few provide detailed information of practical use to a business in achieving net zero.

## Members have access to:

- National lunch and learn events (online)
- Support from a local program manager (in participating council areas)
- Practical guides to support your action items and three campaign pushes per year (workshops / webinars / case studies / guidelines)
- Connection to businesses, suppliers, and organisations to support your journey
- Local meetups and events





# Why Join CitySwitch

- Reduce utility costs
- Gain access to a network of active business leaders
- Engage employees
- Improve brand image
- Mitigate risk
- Build resilience
- Feel great about acting on climate change

“

CitySwitch gives us the opportunity to connect with and learn from other members. There is a real benefit in sharing knowledge with businesses who have real, on the ground experience implementing and promoting environmental sustainability initiatives in a corporate setting. Through CitySwitch we can ensure that our programs are aligned with best practice.”

**Marcus Ross**

Senior Manager  
Community and Sustainability  
Clayton Utz

## CitySwitch complements accreditation models

We work with established accreditation and rating models such as NABERS.

We provide support to help you achieve accreditation.



### Structured journey

We outline a clear pathway for office based businesses to reduce emissions



### Strong network

We connect businesses of varying sectors, size and capabilities across Australia



### Learning focused

We provide opportunities to build and share the collective knowledge of signatories



### Accountable

We track the collective emissions of office based businesses



# National Awards and Networking Events

Access network  
and celebrate  
achievements in  
all participating  
Council areas





# Become a CitySwitch Member

## Who can join

Members are office-based businesses from many sectors, including finance, legal, engineering, advertising, architecture, and health.

CitySwitch welcomes businesses who have demonstrated leadership as well as those who are beginning their journey.

## Costs

It's free to join CitySwitch and all the resources are free.

Implementing your net zero plan will have associated costs, such as if you engage a carbon accountant or decide to purchase more efficient equipment.





# Become a CitySwitch Member

## Commitment and Minimum Requirements

As a minimum, you will be required to:

- nominate a primary contact
- measure your baseline emissions - scope 1 and 2 emissions within 12 months
- participate in CitySwitch annual reporting to celebrate our collective efforts

If you wish to be a CitySwitch leader, you will need to:

- have interim net zero targets
- tackle all scopes of emissions
- participate in a net zero accreditation framework such as Science Based Targets
- help others in their net zero journey.





# Member Cohort





# Answers to frequently asked questions

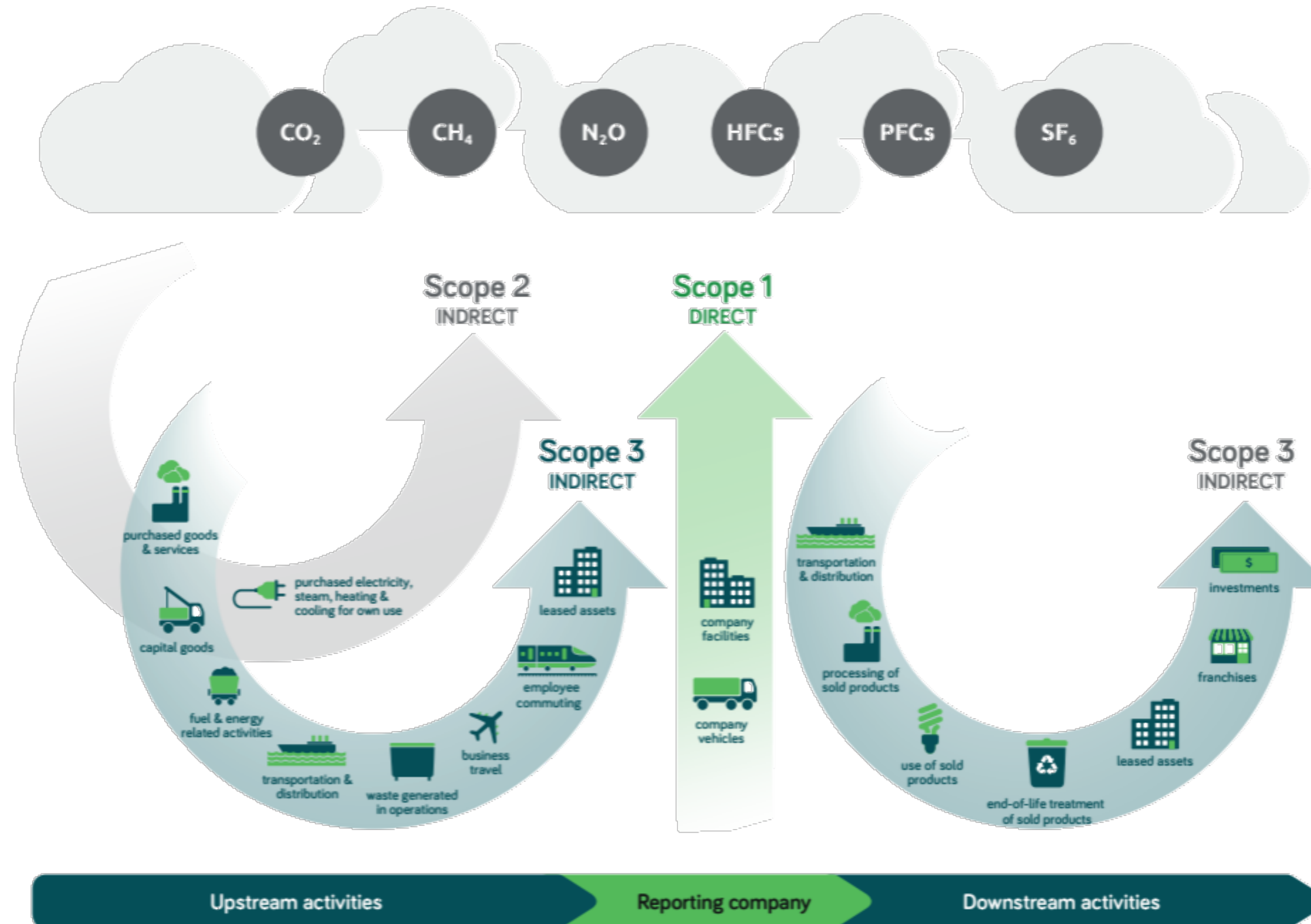
## What we mean by net zero

CitySwitch aligns with the University of Oxford's definition of net zero.

This means CitySwitch signatories act to reduce greenhouse gas emissions as much as possible and then ensure hard-to-avoid emissions are balanced by offsets.

There is a difference between achieving net zero emissions and carbon neutrality. We emphasise carbon offsets should be purchased as a last resort only for emissions you can't avoid.

We categorise emissions based on the Greenhouse Gas Protocol's 'scoped' approach. Businesses aiming for net zero should attempt to cover all 3 scopes.



Sourced from [ghgprotocol.org](https://www.ghgprotocol.org)



# Answers to frequently asked questions

## Expectations around setting a net zero target

As a minimum, we recommend you set a target to be net zero by 2050. However, the most important step is to create a plan outlining how you'll reach net zero, and to cut your emissions as quickly as possible.

According to the Climate Council, we need to cut the bulk of emissions this decade – not in the 2040s – if we are to avoid catastrophic climate change.

## Measuring carbon emissions

We provide guides to help you understand and calculate your business's baseline emissions.

We don't provide a comprehensive carbon account. There are a range of tools that can help you with your carbon accounting. And you can also hire a carbon accountant to ensure you adhere to the GreenHouse Gas Protocols.

A National Australian Built Environment Rating System (NABERS) energy tenancy rating will help you benchmark your office scope 1 and 2 emissions. As a CitySwitch signatory, you'll receive a lodgement fee discount.





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## ABOUT THE PRESENTER

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### *Tanya Harris, Head of Sustainability, Lander & Rogers*

Tanya has over 20 years practical business operations, governance, risk, sustainability/ESG, procurement and supply chains experience spanning the public, private and international development sectors.

Tanya has deep technical expertise as national stakeholder engagement co-lead and co-founding Australian technical team member, national and international committee representative and contributor to Sustainable Procurement – Guidance ISO 20400 20400:2017/AS 2018. Co-author of the Building the Business Case for Sustainable Procurement in Australia Guide.

Commonwealth Modern Slavery Act (2018) industry consultation contributor, Australian business delegate at the United Nations Framework Convention on Climate Change (UNFCCC) Conference of the Parties (COP) meeting 15, Copenhagen, 2009. Participant and presenter to the UN Science-Policy-Business Forum for the Environment Governing Consortium plenary, Canberra 2019.

Her last 10 years focused on providing advisory services to LDC Ministries of Health and across diverse industries throughout Australia, New Zealand, UK, LATAM, Africa and Asia before joining the firm.



“The battle on climate change is going to be won or lost in the supply chain”

**Luiz Amaral**

CEO

Science Based Target Initiative (SBTi)



## TODAYS AGENDA

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Today's session is an introduction on how to embed and enhance sustainability through supply chain engagement and decision-making practices within your organisation. Professional services organisations, including the legal sector, share common sustainability priorities and opportunities including decarbonisation and circular economy, all reliant on supply chain data.

### 1

Aligning carbon and circular economy targets and principles to your internal decision-making processes

### 2

Why supplier engagement is more than issuing a questionnaire or request for data

### 3

What tools and tactics already exist that you can utilise now

# ESG & THE LEGAL SECTOR

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& ROGERS



# COMMON THEMES ACROSS THE LEGAL SECTOR

## Summary

- Limited references to materiality informing strategy and implementation
- Limited external disclosure including targets, metrics, progress and effectiveness
- Limited externally verifiable evidence or quantification of claims

| 1   | 2   | 3  | 4   |
|---|---|--|---|
| Legal services are: <ul style="list-style-type: none"><li>• Low human rights/modern slavery risk</li><li>• Low emissions intensity</li><li>• Medium-high circular economy opportunity</li></ul> | Decarbonisation opportunities in: <ul style="list-style-type: none"><li>• 100% green power</li><li>• Travel programs (business &amp; employee)</li><li>• Purchased goods &amp; services</li></ul> | Clients require targets or reporting: <ul style="list-style-type: none"><li>• Net Zero / annual carbon emissions</li><li>• Pro Bono work</li><li>• WGEA</li><li>• Local employment</li></ul> | Sustainable Procurement: <ul style="list-style-type: none"><li>• First Nations &amp; social procurement</li><li>• Buy local</li><li>• Payment times</li><li>• Anti-modern slavery</li><li>• Circular economy &amp; lifecycle thinking integration</li><li>• Environmental</li></ul> |





# Mandatory Climate Disclosure Laws to Take Effect in Australia

Australia has now officially passed laws that will introduce a mandatory climate-related financial disclosure regime from 1 January 2025. This is one of the most significant reforms to corporate financial reporting in Australian history.

SEPTEMBER 23, 2024 |



FINANCIAL REVIEW

Policy

Energy & Climate

Governance

Print article

— Opinion

## Mandatory climate rules will stop investors groping in the dark

Investors need information about climate risk exposure to make investment decisions, just as they need financial statements and business plans.

Toby Phillips and Andrew Hudson

Jan 2, 2025 – 5.12pm



Save



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## A director's guide to mandatory climate reporting

VERSION 2 | SEPTEMBER 2024

The Sydney Morning Herald

## Is corporate Australia ready for mandatory climate reporting?

Simone Fox Koob

DECEMBER 17, 2022





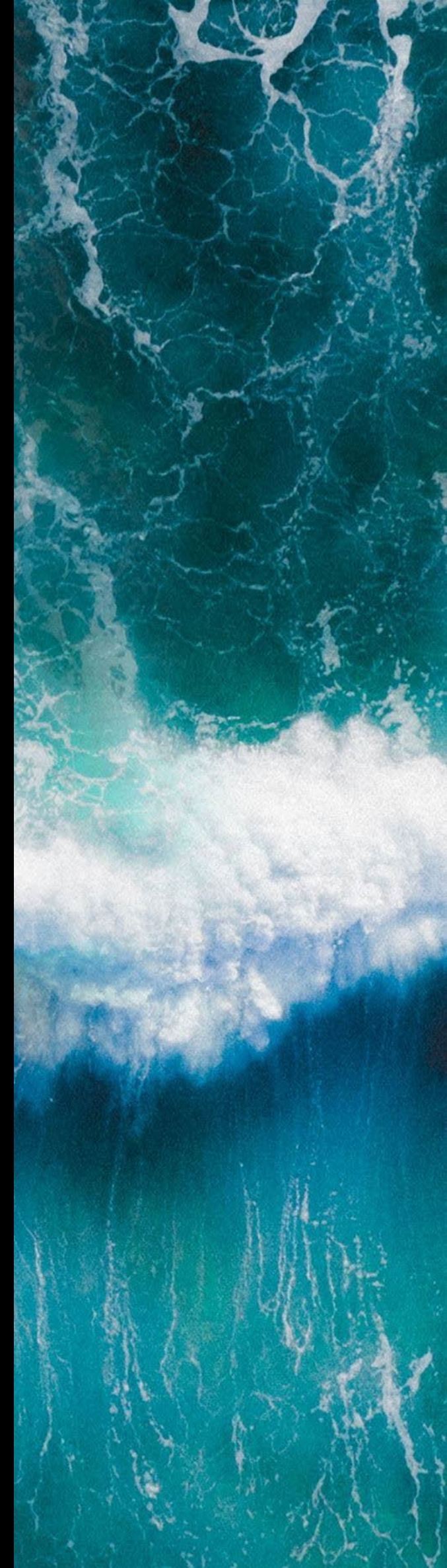
# WE ARE OUR CLIENT'S SCOPE 3

*Law firms are a part of our clients supply chain - who require credible data from us to meet their own obligations, commitments and targets.*

*Reporting is the communication of tangible, evidenced-based sustainability actions an organisation has undertaken within a 12-month period.*

*To achieve reporting outcomes, we must build internal sustainability capability, embedded across operations, procurement, and other core business functions to move the needle. These teams drive innovation, reduce costs, and increase credibility that resonate with increasingly conscious clients.*

LANDER  
& ROGERS



**01**

Identify what's  
material

**02**

Targets & strategies  
from organisation to  
spend category

**03**

Data, data, data

**04**

Communicate &  
collaborate



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# ORGANISATIONAL MATERIALITY

## Financial Materiality

- Access to capital & insurance
- Client retention & attraction
- Regulatory & legal risk
- Business resilience
- Governance, ethics & transparency
- Supply chain management

## Impact Materiality

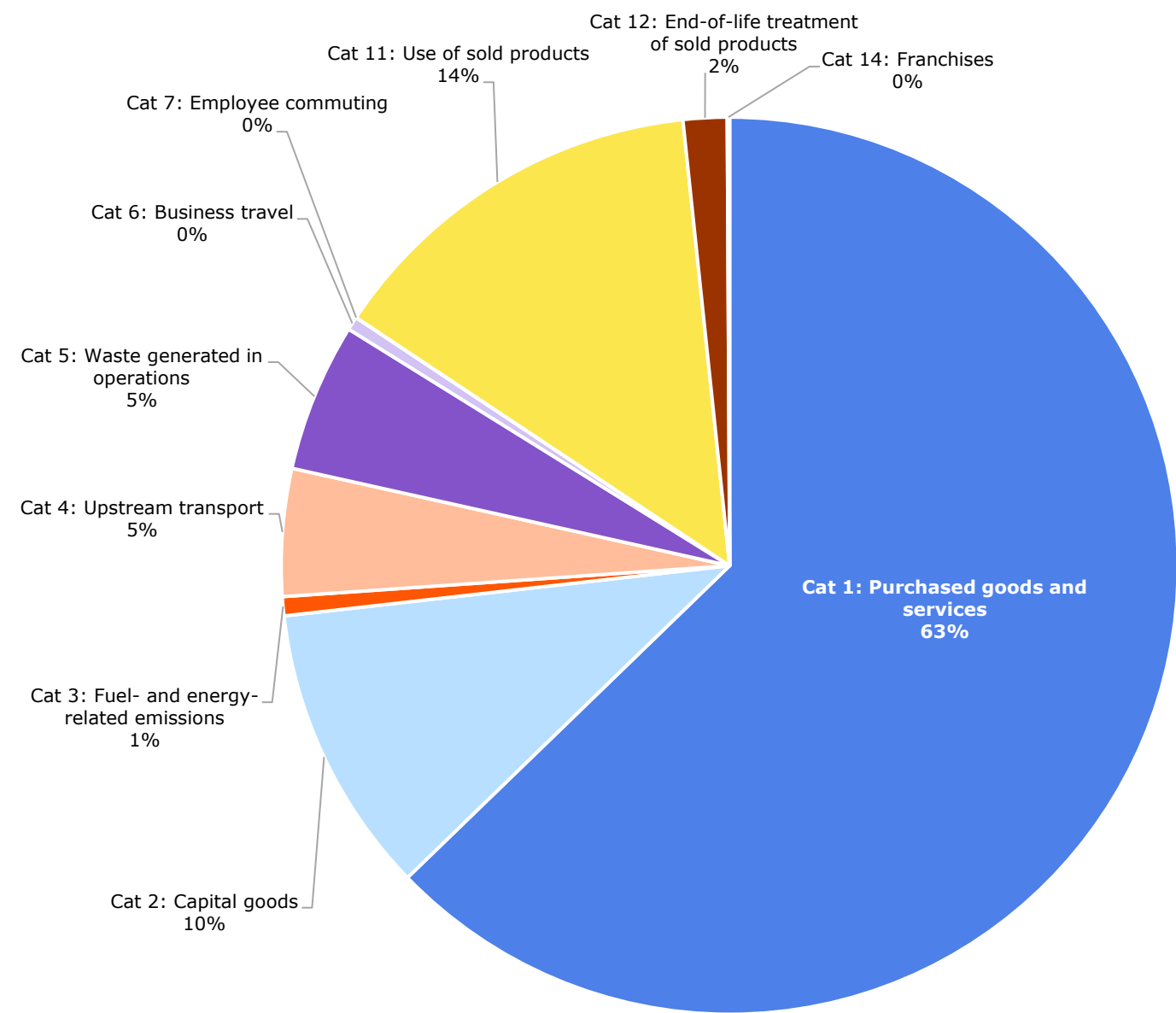
- Alignment to values
- Access to justice
- Carbon emissions
- First Nations engagement
- Diversity & inclusion
- Employee attraction & retention
- Circular economy

## Double Materiality

- Financial materiality
- +
- Impact materiality



# OPERATIONAL MATERIALITY



Carbon Footprint

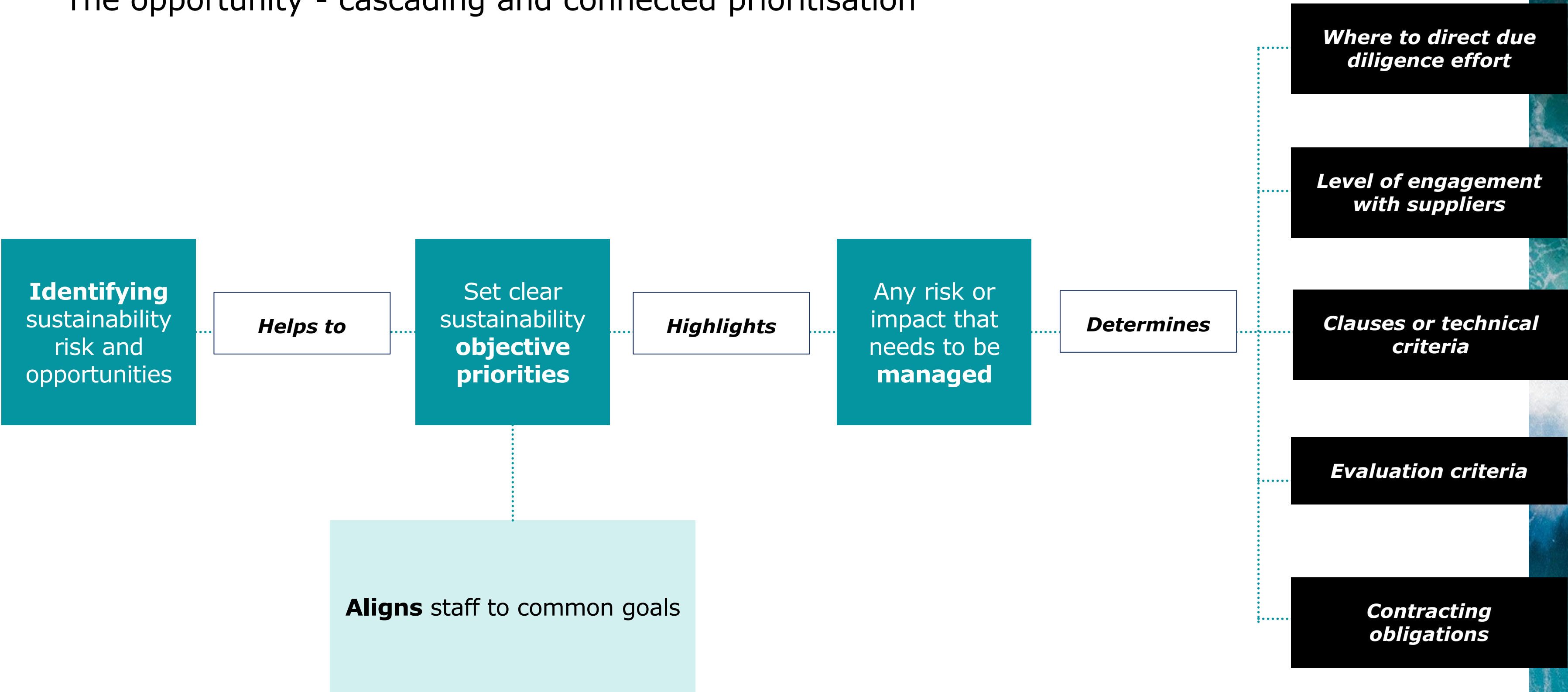
| GL  | Environment | Goverance   | Social Responsibility | Total       |
|---|-------------|-------------|-----------------------|-------------|
| 80100000 Management advisory services                       | Low         | Medium High | Medium Low            | Medium Low  |
| 80110000 Human resources services                           | Low         | Medium High | Medium Low            | Medium Low  |
| 80120000 Legal services                                     | Low         | Medium High | Medium Low            | Medium Low  |
| 80130000 Real estate services                               | Low         | Medium High | Medium Low            | Medium Low  |
| 80140000 Marketing and distribution                         | Low         | Medium High | Medium Low            | Medium Low  |
| 80160000 Business administration services                   | Low         | Medium High | Medium Low            | Medium Low  |
| 81160000 Information Technology Service Delivery            | Low         | Medium High | Medium Low            | Medium Low  |
| 82100000 Advertising  | Low         | Medium Low  | Medium Low            | Medium Low  |
| 82110000 Writing and translations                           | Low         | Medium Low  | Medium Low            | Medium Low  |
| 82120000 Reproduction services                              | Low         | Medium Low  | Medium Low            | Medium Low  |
| 82130000 Photographic services                              | Low         | Medium Low  | Medium Low            | Medium Low  |
| 82140000 Graphic design                                     | Low         | Medium Low  | Medium Low            | Low         |
| 83100000 Utilities  | Low         | Medium High | Medium Low            | Medium Low  |
| 83110000 Telecommunications media services                  | Low         | Medium High | Medium Low            | Medium Low  |
| 83120000 Information services                               | Low         | Medium High | Medium Low            | Medium Low  |
| 84100000 Development finance                                | Low         | High        | Medium Low            | Medium Low  |
| 84110000 Accounting and bookkeeping services                | Low         | High        | Medium Low            | Medium Low  |
| 84120000 Banking and investment                             | Low         | High        | Medium Low            | Medium Low  |
| 84130000 Insurance and retirement services                  | Low         | High        | Medium Low            | Medium Low  |
| 85100000 Comprehensive health services                      | Low         | Medium High | Medium Low            | Medium Low  |
| 85110000 Disease prevention and control                     | Low         | Medium High | Medium High           | Medium Low  |
| 85120000 Medical practice                                   | Low         | Medium High | Medium High           | Medium Low  |
| 86100000 Vocational training                                | Low         | Medium Low  | Medium Low            | Medium Low  |
| 86110000 Alternative educational systems                    | Low         | Medium High | Medium Low            | Medium Low  |
| 86120000 Educational institutions                           | Low         | Medium High | Medium Low            | Medium Low  |
| 86130000 Specialized educational services                   | Low         | Medium High | Medium Low            | Medium Low  |
| 90100000 Restaurants and catering                           | Medium Low  | Medium High | Medium High           | Medium Low  |
| 90110000 Hotels and lodging and meeting facilities          | Medium Low  | Medium Low  | Medium High           | Medium Low  |
| 90120000 Travel facilitation                                | Medium Low  | Medium Low  | Medium High           | Medium Low  |
| 91110000 Domestic and personal assistance                   | Low         | Medium Low  | Medium High           | Medium Low  |
| 92120000 Security and personal safety                       | Low         | Medium Low  | Medium High           | Medium Low  |
| 93120000 International relations                            | Low         | High        | Medium Low            | Medium Low  |
| 93130000 Humanitarian aid and relief                        | Low         | High        | Medium Low            | Medium Low  |
| 93140000 Community and social services                      | Low         | High        | Medium Low            | Medium Low  |
| 93160000 Taxation   | Low         | High        | Medium Low            | Medium Low  |
| 94130000 Civic organizations and associations and movements | Low         | Medium High | Low                   | Low         |
| 95120000Permanent buildings and structures                  | Medium High | High        | Medium High           | Medium High |

ESG Impact Spend Heatmap



# MATERIALITY

The opportunity - cascading and connected prioritisation





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Identify what's  
material

**02**

**Targets &  
strategies from  
organisation to  
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# TARGETS & STRATEGIES

Integration of materiality into enabling operational frameworks





# TARGETS & STRATEGIES

## Organisational level

- Science-Based Targets: Align with the Science Based Targets initiative (SBTi) to ensure targets are in line with climate science.

## Short-term & long-term

- By 2025 reduction of Scope 1 and 2 emissions by 100% from our baseline.
- By 2040 reduction of Scope 3 operational emissions target to 40%

## Procurement targets

- Assess top 80% of suppliers by spend sustainability commitments
- Meet with key suppliers to discuss their sustainability commitments, approach to managing climate-related issues, and how they engage with their supply chain to reduce operational emissions

## Category & product targets

- Develop a list of emission reduction initiatives to reduce emissions from the top 5 categories
- Specify low emissions materials in the top 5 products to reduce product emissions intensity by 30%

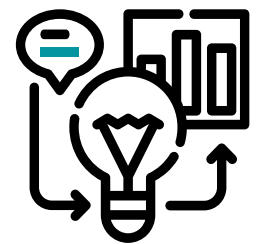




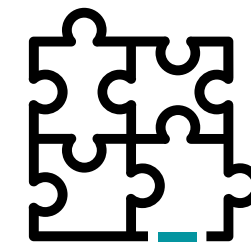
## TARGETS & STRATEGIES

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The opportunity – aligned, relevant and measurable



**Evidence of** the firm **vision & culture** in practice



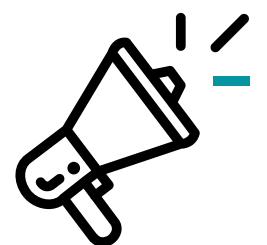
**Demonstrable integration** of ESG material issues into operations



**Quantifiable** improvement of performance against a **baseline**



**Credibility in claims** to avoid greenwashing



**Connected and authentic** internal and external narrative



Meaningful and **genuine positive impact**



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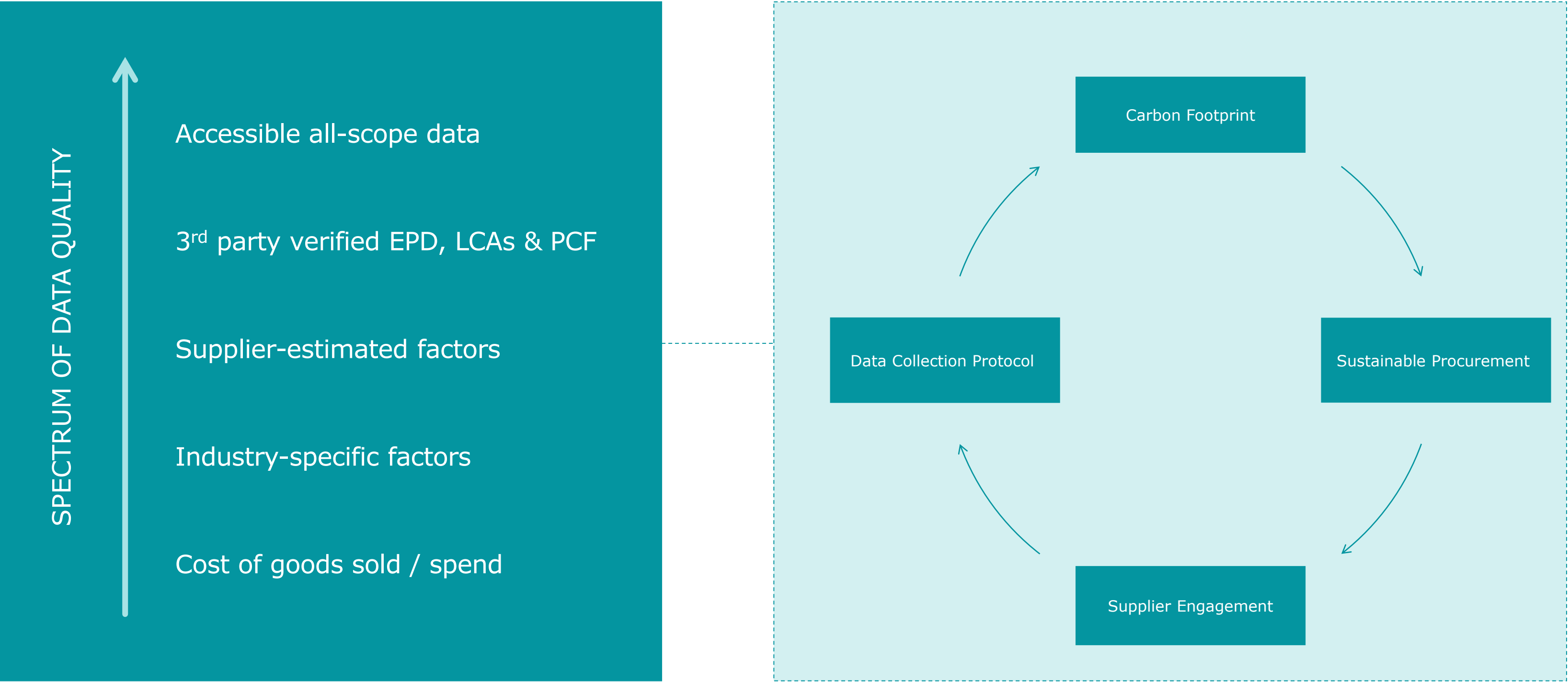
**Data, data, data**

**04**

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# DATA, DATA, DATA

Organisational maturity is reflected in data integrity





# DATA, DATA, DATA

## Getting your house in order

### What data do you have now?

- How is it labelled?
  - Taxonomy
  - Data entry quality
  - System tagging
- Supplier organisational data
  - External reporting with sustainability data
  - Websites with commitments and key policies
- Geographic data
  - Country of origin
- Product, commodity or material data
  - EPD, LCA, PCF

### When is the data collected?

- Ad-hoc
- Supplier due diligence process
- Annual SAQ's
- Supplier invoices
- Monthly or quarterly reporting
- Annual internal surveys

### Where is the data located, how is it assessed and how is it used to inform decision making?

- Excel
- Finance system
- Third party reporting platform i.e. CDP, SEDEX
- Independently assured
- Multi-criteria analysis
- Technical evaluation
- Contracting
- Action/improvement plans



# DATA, DATA, DATA

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The opportunity – useful data sets already exist

## COMBINE YOUR DATA SETS

- Financial data
- Modern slavery risk & opportunity mapping
- Carbon footprint

**Executive dashboard  
for oversight and  
stakeholder  
engagement**

## LEVERAGE TECH

- Define data management protocols
- Consolidate platform outputs
- Iterate to improve data integrity



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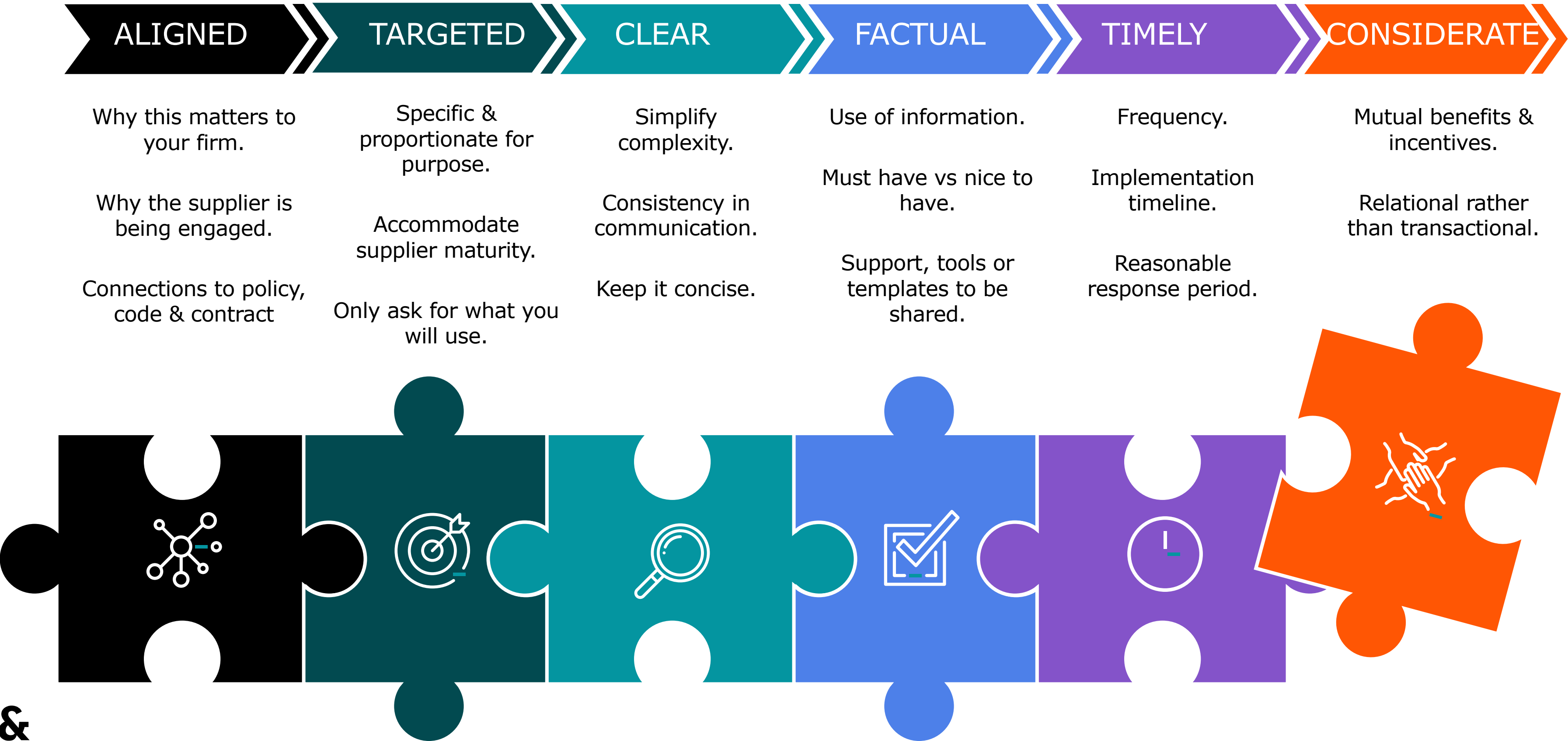
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# COMMUNICATE AND COLLABORATE

Supplier engagement through a well thought out communication plan





# COMMUNICATE AND COLLABORATE

“Coming together is a beginning, staying together is progress, and working together is success

Henry Ford



**Internal:** cross functional teams that are confident and capable



**Supplier:** performance feedback, regular meetings (formal or informal)



**Role-based:** your network of individuals in similar roles



**Industry:** Australian business programs



**Topic:** sustainability issue-specific communities of practice




**Sector:** legal sector-specific alliances or initiatives



# Greening your supply chain – useful resources


[cityswitch.net.au/resources/commit-across-your-value-chain/](https://cityswitch.net.au/resources/commit-across-your-value-chain/)

 Webinar

**Green your supply chain**


This 90-min webinar will guide you through understanding your supply chain emissions profile and how to plan, source and manage your procurement. It is facilitated by Edge Impact and includes case studies from Dsquared and EcoVantage.

[Watch video →](#)

 Case study


**Greening your supply chain: How 3 businesses tackled the challenge**

[Read article →](#)

 Guide

**Tools for greening your supply chain**


[Read article →](#)

 Guide

**Green your supply chain 101**

This guide covers getting started on decarbonising your supply chain, including mapping your supply chain, the first steps to supplier engagement and common barriers and solutions.

[Download PDF →](#)

 Guide

**Green your supply chain: procurement support**

This guide will help you integrate sustainability into your procurement process. It covers creating sustainability requirements, example metrics for evaluation and monitoring, and data collection and measurement.

[Download PDF →](#)



The logo for CitySwitch, featuring the word "CITY" in a sans-serif font, followed by a circular icon containing a vertical bar, and then the word "SWITCH" in the same font. The logo is white and is positioned on a green background.

CITY@SWITCH

Thanks for your time.  
Got questions?  
Email us at  
[cityswitch@melbourne.vic.gov.au](mailto:cityswitch@melbourne.vic.gov.au)  
and we will help  
you with everything  
you need to know